

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and **ANA AVE** ("Teacher"). **ANA AVE** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2025**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 6.5 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$117,981.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 15<sup>th</sup> day of November 2023.**

Teacher

Ana Ave

Attested:

Lee L. Huddle

Superintendent

School Corporation by:

Brent A. Cleary

President

Alvin M. K...

Secretary

**2023-2024**

**Classified Director Agreement**

THIS AGREEMENT is made and entered into by and between the **Lafayette School Corporation, Tippecanoe County, Indiana, hereinafter referred to as "School", and Chuck Bear, hereinafter referred to as "Chuck".**

**WITNESSETH:**

WHEREAS. School and Chuck desire to enter into this Agreement to employ Chuck as Director of Facilities of School for the period beginning 7/1/2023 and ending 6/30/2024, on the terms and conditions set forth herein. This agreement will be a contract for 260 days.

NOW THEREFORE, in consideration of their mutual promises, School and Chuck agree as follows:

1. School agrees to employ Chuck as Director of Facilities, and Chuck agrees to serve in such capacity for the period beginning 7/01/2023 and ending 6/30/2024.
2. School shall pay to Chuck a salary for such period in the sum of **\$101,883** annually, payable in twenty-four (24) equal installments.
3. Chuck will be entitled to benefits in accordance with the Classified Directors of School Services Salary & Benefits Handbook.
4. Chuck will be entitled to the following fringe benefits and benefit days at rates applicable to other employees:

Corporation Health Insurance  
Corporation Dental Insurance  
Corporation Vision Insurance  
Long Term Disability Insurance  
Life Insurance  
Public Employee Retirement Fund 3% Board Contribution  
Participation in voluntary 403(b) Retirement Plan  
Participation in voluntary Section 125 Flex Spending Plan  
401a \$1,000 board contribution annually  
Vacation Leave: 20 days/annually, (non-cumulative)  
Sick Leave: 20 days/annually, (accumulate to a maximum of 250)  
Personal Leave: 5 days/annually  
Paid Holidays: 11 days/annually, including : New Year's (1), MLK Day (1), Memorial Day (1), July 4<sup>th</sup> (1), Labor Day (1), Thanksgiving (2), Christmas (3), one Flex holiday to be used when school is not in session (1).

1. Chuck represents that he/she has the qualifications to serve as Director of Facilities, agrees that he/she will faithfully perform all of the duties of this position and that he/she will faithfully carry out and execute all directions of the School.
2. Chuck acknowledges, understand and agrees that he/she has no responsibilities or duties as a teacher with School. School and Chuck further acknowledge, understand and agree that Chuck shall have no rights as a teacher pursuant to Indiana Code 20-6.1-4 and all statutes amendatory or supplemental thereto.
3. School may during the period of this Agreement, following a hearing before the Board of School Trustees, discharge Chuck for incompetency, immorality, insubordination or good cause, thereby terminating this Agreement and the employment relationship created hereunder.
4. Chuck may cancel this Agreement upon giving School two weeks advance written notice.

IN WITNESS THEREOF, the parties have here unto set their hands and seal this 16<sup>th</sup> day of November, 2023.

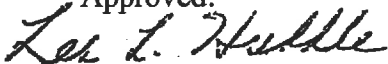


Chuck Bear

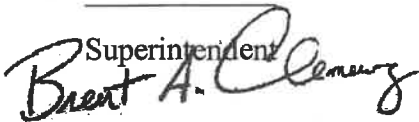
Lafayette School Corporation

By and Through Its Board of School Trustees

Approved:



Superintendent



Board President



Board Secretary

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and **DAVE BARRETT** ("Teacher"). **DAVE BARRETT** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2025**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 245 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 6.92. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$103,371.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 15<sup>th</sup> day of November 2023.**

Teacher

David Barrett

Attested:

Lee L. Huddle

Superintendent

School Corporation by:

Brent A. Canning

President

Allen M. K...

Secretary

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and **MATTHEW BROWN** ("Teacher"). **MATTHEW BROWN** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2025**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **6.92**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$131,204.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 15<sup>th</sup> day of November 2023.**

Teacher

Matthew C. Brown

Attested:

Lee L. Huddle

Superintendent

School Corporation by:

Brent A. Cleary

President

Alvin McKee

Secretary

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and **ALICIA CLEVINGER** ("Teacher"). **ALICIA CLEVINGER** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2025**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **6.92**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$146,512.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 15<sup>th</sup> day of November 2023.**

Teacher

Alicia Clevenger

Attested:

Les L. Huddle

Superintendent

School Corporation by:

Brent A. Clevenger

President

Alicia M. K.

Secretary

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and **Troy Cloum** ("Teacher"). **Troy Cloum** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2025**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **6.92**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$127,465.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 15<sup>th</sup> day of November 2023.**

Teacher

Troy A. Cloum

Attested:

Lee L. Huddle

Superintendent

School Corporation by:

Brent A. Canning

President

Alvin M. K...

Secretary

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and Casey Davenport ("Teacher"). Casey Davenport is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2025**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 245 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 6.92. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$99,461.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 15<sup>th</sup> day of November 2023.**

Teacher

Casey Davenport

Attested:

Lee L. Huddle

Superintendent

School Corporation by:

Brent A. Cleary  
President

Alvin M. Ly  
Secretary

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and **DENISE DES ENFANTS** ("Teacher"). **DENISE DES ENFANTS** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2025**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 6.5 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$116,879.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 15<sup>th</sup> day of November 2023.**

Teacher

Denise DesEnfants

Attested:

Lee L. Huddle

Superintendent

School Corporation by:

Brent A. Canning  
President

Allie M. Koz  
Secretary

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and **DEBORAH DIXON-PATTERSON** ("Teacher"). **DEBORAH DIXON-PATTERSON** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2025**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **6.5**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$124,394.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 15<sup>th</sup> day of November 2023.**

Teacher

Deborah J Dixon-Patterson

Attested:

Les L. Huddle

Superintendent

School Corporation by:

Brent A. Clemens

President

Alvin M. Koz

Secretary

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and **MANDY FISHER** ("Teacher"). **MANDY FISHER** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2025**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 245 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 6.92 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$100,442.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 15<sup>th</sup> day of November 2023.**

Teacher

Mandy Fisher

Attested:

Lee L. Huddle

Superintendent

School Corporation by:

Brent A. Canning

President

Alvin M. K...

Secretary

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and **JUSTIN GARDINER** ("Teacher"). **JUSTIN GARDINER** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2025**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 6.92 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$109,860.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 15<sup>th</sup> day of November 2023.**

Teacher

Justin Gardiner

Attested:

Lee L. Huddle

Superintendent

School Corporation by:

Brent A. Canning

President

Alvin M. K.

Secretary

2023-2024

**Classified Director Agreement**

THIS AGREEMENT is made and entered into by and between the **Lafayette School Corporation, Tippecanoe County, Indiana**, hereinafter referred to as “School”, and **Cindy Gerlach**, hereinafter referred to as “Cindy”..

WITNESSETH:

WHEREAS. School and **Cindy** desire to enter into this Agreement to employ **Cindy** as Director of Communications and Community Engagement for the period beginning July 1, 2023 and ending June 30, 2024, on the terms and conditions set forth herein. This agreement will be a contract for 260 days.

NOW THEREFORE, in consideration of their mutual promises, School and **Cindy** agree as follows:

1. School agrees to employ Cindy as Director of Communications and Community Engagement and Cindy agrees to serve in such capacity for the period beginning 7/1/2023 and ending 6/30/2024.
2. School shall pay to Cindy a salary for such period in the sum of **\$65,973** payable in twenty-four (24) equal installments.
3. Cindy will be entitled to benefits in accordance with the Classified Directors of School Services Salary & Benefits Handbook.
4. Cindy will be entitled to the following fringe benefits and benefit days at rates applicable to other employees:

Corporation Health Insurance  
Corporation Dental Insurance  
Corporation Vision Insurance  
Long Term Disability Insurance  
Life Insurance

Public Employee Retirement Fund 3% Board Contribution  
Participation in voluntary 403(b) Retirement Plan  
Participation in voluntary Section 125 Flex Spending Plan  
401a \$1,000 board contribution annually

Paid Vacation Leave: 20 days, (non-cumulative)

Sick Leave: 20 days, (accumulate to a maximum of 250)

Personal Leave: 5 days

Paid Holidays: 11 days/annually, including : New Year's (1), MLK Day (1), Memorial Day (1), July 4<sup>th</sup> (1), Labor Day (1), Thanksgiving (2), Christmas (3), one Flex holiday to be used when school is not in session (1).

5. Cindy represents that she has the qualifications to serve as Director of Communications and Community Engagement, agrees that he/she will faithfully perform all of the duties of this position and that he/she will faithfully carry out and execute all directions of the School.
6. Cindy acknowledges, understand and agrees that she has no responsibilities or duties as a teacher with School. School and Cindy further acknowledge, understand and agree that Cindy shall have no rights as a teacher pursuant to Indiana Code 20-6.1-4 and all statutes amendatory or supplemental thereto.
7. School may during the period of this Agreement, following a hearing before the Board of School Trustees, discharge Cindy for incompetency, immorality, insubordination or good cause, thereby terminating this Agreement and the employment relationship created hereunder.
8. Cindy may cancel this Agreement upon giving School two weeks advance written notice.

IN WITNESS THEREOF, the parties have here unto set their hands and seal this 16<sup>th</sup> day of November, 2023.

Cindy Gerlach

Cindy Gerlach

Lafayette School Corporation

By and Through Its Board of School Trustees

Approved:

Lee L. Huddle

Superintendent

Brent A. Clemens

Board President

Ali McKee

Board Secretary

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and **STEFANI GOETZ** ("Teacher"). **STEFANI GOETZ** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2025**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **245** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **6.5**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$112,062.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 15<sup>th</sup> day of November 2023.**

Teacher

Stefani Goetz

Attested:

Lee L. Hinkle

Superintendent

School Corporation by:

Brent A. Clemens

President

Ali M. K.

Secretary

**2023-2024**

**Classified Director Agreement**

THIS AGREEMENT is made and entered into by and between the **Lafayette School Corporation, Tippecanoe County, Indiana, hereinafter referred to as "School", and Scott Graves, hereinafter referred to as "Scott".**

**WITNESSETH:**

WHEREAS. School and Scott desire to enter into this Agreement to employ Scott as Energy Specialist for the period beginning 7/1/2023 and ending 6/30/2024, on the terms and conditions set forth herein. This agreement will be a contract for 260 days.

NOW THEREFORE, in consideration of their mutual promises, School and Scott agree as follows:

1. School agrees to employ Scott as Energy Specialist, and Scott agrees to serve in such capacity for the period beginning 7/01/2023 and ending 6/30/2024.
2. School shall pay to Scott a salary for such period in the sum of **\$79,286** annually, payable in twenty-four (24) equal installments.
3. Scott will be entitled to benefits in accordance with the Classified Directors of School Services Salary & Benefits Handbook.
4. Scott will be entitled to the following fringe benefits and benefit days at rates applicable to other employees:

Corporation Health Insurance  
Corporation Dental Insurance  
Corporation Vision Insurance  
Long Term Disability Insurance  
Life Insurance

Indiana Teacher Retirement Fund 3% Board Contribution

Participation in voluntary 403(b) Retirement Plan

Participation in voluntary 125 Flex Spending Plan

401a Contribution: \$1,000 Board contribution annually

Vacation Leave: 20 days/annually, (non-cumulative)

Sick Leave: 20 days/annually, (accumulate to a maximum of 250)

Personal Leave: 5 days/annually

Paid Holidays: 11 days/annually, including : New Year's (1), MLK Day (1), Memorial Day (1), July 4<sup>th</sup> (1), Labor Day (1), Thanksgiving (2), Christmas (3), Flex (1) to be used when school is not in session.

5. Scott represents that he/she has the qualifications to serve as Energy Specialist, agrees that he/she will faithfully perform all of the duties of this position and that he/she will faithfully carry out and execute all directions of the School.
6. Scott acknowledges, understand and agrees that he/she has no responsibilities or duties as a teacher with School. School and Scott further acknowledge, understand and agree that Scott shall have no rights as a teacher pursuant to Indiana Code 20-6.1-4 and all statutes amendatory or supplemental thereto.
7. School may during the period of this Agreement, following a hearing before the Board of School Trustees, discharge Scott for incompetency, immorality, insubordination or good cause, thereby terminating this Agreement and the employment relationship created hereunder.
8. Scott may cancel this Agreement upon giving School two weeks advance written notice.

IN WITNESS THEREOF, the parties have here unto set their hands and seal this 16<sup>th</sup> day of November, 2023.



Scott Graves

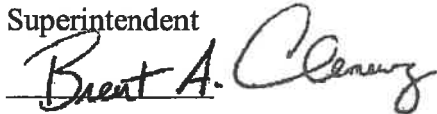
Lafayette School Corporation

By and Through Its Board of School Trustees

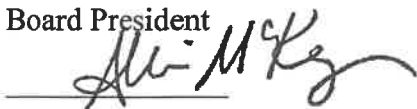
Approved:



Superintendent



Board President



Board Secretary

2023-2024

Certified Director Agreement

THIS AGREEMENT is made and entered into by and between the **Lafayette School Corporation, Tippecanoe County, Indiana**, hereinafter referred to as “**School**”, and **Jacqui Grider**, hereinafter referred to as “**Jacqui**”.

WITNESSETH:

WHEREAS. School and **Jacqui** desire to enter into this Agreement to employ **Jacqui** as Director of Applied Educational Neuroscience (AEN) for the period beginning 7/1/2023 and ending 6/30/2024, on the terms and conditions set forth herein. This agreement will be a contract for 191 days.

NOW THEREFORE, in consideration of their mutual promises, School and **Jacqui** agree as follows:

1. School agrees to employ Jacqui as Director of AEN and Jacqui agrees to serve in such capacity for the period beginning 7/01/2023 and ending 6/30/2024.
2. School shall pay to Jacqui a salary for such period in the sum of \$57,293 annually, payable in twenty-four (24) equal installments.
3. Jacqui agrees to work 191 days between July 1, 2023 and June 30, 2024. 180 of the work days designated on days when students have school (either in person or via eLearning) and the teacher work day that proceeds the first student day. 10 additional days will be determined by the direct supervisor of the position prior to July 1 of each year.
4. Jacqui will be entitled to the following fringe benefits and benefit days at rates applicable to other employees:

Corporation Health Insurance  
Corporation Dental Insurance  
Corporation Vision Insurance  
Long Term Disability Insurance  
Life Insurance

Teacher Retirement 3% Board Contribution  
Participation in voluntary 403(b) Retirement Plan  
Participation in voluntary Section 125 Flex Spending Plan  
401a \$1,000 board contribution annually

Sick Leave: 15 days/annually, (accumulate to a maximum of 250)


Personal Leave: 5 days/annually

Administrative Professional Development

5. Jacqui represents that she has the qualifications to serve as Director of AEN, agrees that he/she will faithfully perform all of the duties of this position and that he/she will faithfully carry out and execute all directions of the School.

6. Jacqui acknowledges, understand and agrees that she has no responsibilities or duties as a teacher with School. School and Jacqui further acknowledge, understand and agree that Jacqui shall have no rights as a teacher pursuant to Indiana Code 20-6.1-4 and all statutes amendatory or supplemental thereto.
7. School may during the period of this Agreement, following a hearing before the Board of School Trustees, discharge Jacqui for incompetency, immorality, insubordination or good cause, thereby terminating this Agreement and the employment relationship created hereunder.
8. Jacqui may cancel this Agreement upon giving School two weeks advance written notice.

IN WITNESS THEREOF, the parties have here unto set their hands and seal this 16<sup>th</sup> day of November, 2023.

  
Jacqui Grider

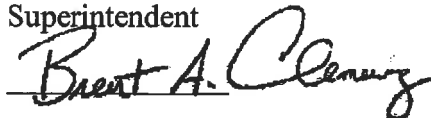
Lafayette School Corporation

By and Through Its Board of School Trustees

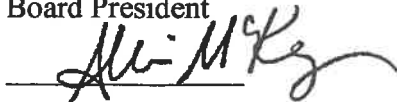
Approved:



Superintendent



Board President



Board Secretary

2023-2024

**Certified Director Agreement**

THIS AGREEMENT is made and entered into by and between the **Lafayette School Corporation, Tippecanoe County, Indiana**, hereinafter referred to as “School”, and **Julie Gustafson**, hereinafter referred to as **Julie**.

WITNESSETH:

WHEREAS. School and **Julie** desire to enter into this Agreement to employ **Julie** as **Federal Programs Director** for the period beginning 7/1/2023 and ending 6/30/2024, on the terms and conditions set forth herein. This agreement will be a contract for 260 days.

NOW THEREFORE, in consideration of their mutual promises, School and **Julie** agree as follows:

1. School agrees to employ Julie as Federal Programs Director and Julie agrees to serve in such capacity for the period beginning 7/01/2023 and ending 6/30/2024.
2. School shall pay to Julie a salary for such period in the sum of \$111,211 annually, payable in twenty-four (24) equal installments.
3. Julie agrees to work 260 days between July 1, 2023 and June 30, 2024.
4. Julie will be entitled to benefits in accordance with the Certified Directors of School Services Salary & Benefits Handbook.
5. Julie will be entitled to the following fringe benefits and benefit days at rates applicable to other employees:

Corporation Health Insurance

Corporation Dental Insurance

Corporation Vision Insurance

Long Term Disability Insurance

Life Insurance

Indiana Teacher Retirement Fund 3% Board Contribution

Participation in voluntary 403(b) Retirement Plan

Participation in voluntary 125 Flex Spending Plan

401a Contribution: \$1,000 Board contribution annually

Vacation Leave: 20 days annually

Sick Leave: 20 days annually

Personal Leave: 5 days annually

Paid Holidays: 11 days annually:

New Year's (2)

MLK Day

Memorial Day

July 4

Labor Day


Thanksgiving (2)

Christmas Holidays (2)

Flex Holiday for use when school is not in session (1)

6. Julie acknowledges, understand and agrees that she has no responsibilities as a teacher with the school corporation. Both the school corporation and Julie further acknowledge, understands and agree that Julie shall have no rights as a teacher pursuant to Indiana Code 20-6.1-4 and all statutes amendatory or supplemental.
7. The school corporation may, following a hearing, discharge Julie for incompetency, immorality, insubordination or good cause, thereby terminating this agreement and the employment relationship.
8. Julie may cancel this agreement upon giving the school corporation two weeks advance written notice.

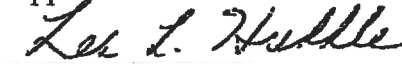
IN WITNESS THEREOF, the parties have here unto set their hands and seal this 16<sup>th</sup> day of November, 2023.

  
Julie Gustafson

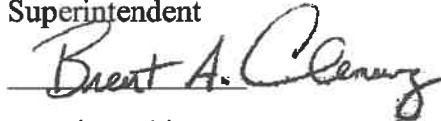
Lafayette School Corporation

By and Through Its Board of School Trustees

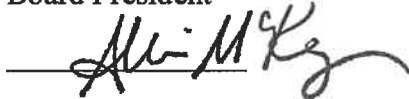
Approved:



Superintendent



Board President



Board Secretary

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and **RYAN HABBEN** ("Teacher"). **RYAN HABBEN** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2025**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **6.5**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$114,374.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 15<sup>th</sup> day of November 2023.**

Teacher

Ryan Habben

Attested:

Lee L. Huddle

Superintendent

School Corporation by:

Brent A. Canning

President

Alvin M. Koz

Secretary

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and **MEGAN HATKE** ("Teacher"). **MEGAN HATKE** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2025**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **6.5**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$118,931.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 15<sup>th</sup> day of November 2023.**

Teacher

Megan Hatke

Attested:

Lee L. Huddle

Superintendent

School Corporation by:

Brent A. Canning

President

Ali M. K.

Secretary

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and **BRANDON HAWKINS** ("Teacher"). **BRANDON HAWKINS** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2025**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 6.92. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$138,620.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 15<sup>th</sup> day of November 2023.**

Teacher

Brandon Hawkins

School Corporation by:

Brent A. Canning

President

Attested:

Lee L. Huddle

Superintendent

Alvin M. K...

Secretary

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and **AMANDA HENRY** ("Teacher"). **AMANDA HENRY** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2025**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 6.5 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$115,958.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 15<sup>th</sup> day of November 2023.**

Teacher

Amanda Henry

Attested:

Lee L. Huddle

Superintendent

School Corporation by:

Brent A. Clemens

President

Alvin M. Kelly

Secretary

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and **THOMAS HERMIZ** ("Teacher"). **THOMAS HERMIZ** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2025**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 245 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 6.92. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$113,728.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 15<sup>th</sup> day of November 2023.**

Teacher

Tom E. Hermiz

Attested:

Lee L. Huddle

Superintendent

School Corporation by:

Brent A. Cleary

President

Alvin M. Koz

Secretary

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and **JONATHAN HOKE** ("Teacher"). **JONATHAN HOKE** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2025**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 245 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 6.92. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$109,606.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 15<sup>th</sup> day of November 2023.**

Teacher

Jonathan T. Hoke

Attested:

Lee L. Huddle

Superintendent

School Corporation by:

Brent A. Clemens  
President

Alvin M. Lutz  
Secretary

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and **LESLIE HUDDLE** ("Teacher"). **LESLIE HUDDLE** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2024**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 225 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 6.92. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$185,000.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 30<sup>th</sup> day of June 2023.**

Teacher

Les L. Huddle

Attested:

Les L. Huddle

Superintendent

School Corporation by:

Brent A. Cleary

President

Alvin M. Koz

Secretary

# Contract for Extracurricular Services -Superintendent

COMPLETE

Sent 08/16/2023 At 11:22 AM By ELIZABETH O'BRYAN

Workflow Step 1 | Form Entry | LESLIE HUDDLE

Submitted by LESLIE HUDDLE on 08/16/2023 at 11:30 AM

## CONTRACT FOR EXTRACURRICULAR SERVICES

*(for use only with "exempt" professional employees per the Fair Labor Standards Act)*

This contract for extracurricular services is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and **LESLIE HUDDLE** ("Employee").

In exchange for the extracurricular services described below (not to include summer or evening school), the Corporation and Employee agree that:

1. The Employee shall provide the following extracurricular services:

Start Date  
07/01/2023

End Date  
06/30/2024

Assignment  
MOTOR VEHICLE ALLOWANCE

Salary  
\$7,800.00

2. The compensation described in paragraph 1 above is for all services necessary to complete the assignment described.

3. The Employee is an exempt "professional" employee in the Corporation under the Fair Labor Standards Act, and the hours resulting from services pursuant to this Contract shall not be added to the time spent delivering any other services to the Corporation for the purposes of determining the Employee's eligibility for overtime compensation under the Act.

4. In exchange for the performance of the services identified in paragraph 1, the Corporation shall pay Employee the total sum of \$ , payable as follows: **Twice a Month** .

Agreed this 16th day of August 2023.

Les 

Signed:  
LESLIE HUDDLE

Time:  
08/16/2023 at 11:30 AM  
IP Address:  
72.12.201.52, 198.143.32.4

User:  
LESLIE HUDDLE  
Email:  
lhuddle@lsc.k12.in.us

Employee

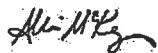
School Corporation by:

Signed by



Brent Clemenz (President)

Signed by



Allison McKay (Secretary)

Attested:

Signed by



Les Huddle (Superintendent)

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and **ANDREW KENNEDY** ("Teacher"). **ANDREW KENNEDY** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2025**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 245 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 6.92. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$104,495.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 15<sup>th</sup> day of November 2023.**

Teacher

Andrew W. Kennedy

Attested:

Lee L. Huddle

Superintendent

School Corporation by:

Brent A. Cleary

President

Alli M. Kelly

Secretary

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and **KATHERINE KLINGERMAN** ("Teacher"). **KATHERINE KLINGERMAN** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2025**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 245 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 6.92. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$92,356.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 15<sup>th</sup> day of November 2023.**

Teacher

Katherine Klingerman

Attested:

Lee L. Huddle

Superintendent

School Corporation by:

Brent A. Conway

President

Alvin M. Ly

Secretary

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and **TANYA KOEPPEN** ("Teacher"). **TANYA KOEPPEN** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2025**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 229 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 6.92. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$82,915.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 15<sup>th</sup> day of November 2023.**

Teacher

Tanya S. Koeppe

Attested:

Lee L. Huddle

Superintendent

School Corporation by:

Brent A. Clemens

President

Alvin M. Koz

Secretary

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and Leo Leffert ("Teacher"). Leo Leffert is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2025**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 6.92. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$118,670.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 15<sup>th</sup> day of November 2023.**

Teacher

Leo C. Leffert III

Attested:

Lee L. Huddle

Superintendent

School Corporation by:

Brent A. Clevinger

President

Alvin M. Koz

Secretary

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and **JAMES LEVERENZ** ("Teacher"). **JAMES LEVERENZ** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2025**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **245** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **6.92**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$101,377.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 15<sup>th</sup> day of November 2023.**

Teacher

James Scott Leverenz

Attested:

Lee L. Huddle

Superintendent

School Corporation by:

Brent A. Cleary

President

Alli M. Ly

Secretary

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and **JOHN G LOUK** ("Teacher"). **JOHN G LOUK** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2025**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **6.5**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$129,896.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 15<sup>th</sup> day of November 2023.**

Teacher

John Gregory Louk

Attested:

Lee L. Huddle

Superintendent

School Corporation by:

Brent A. Cleary

President

Alvin M. K...

Secretary

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and **LINDSEY MARTIN** ("Teacher"). **LINDSEY MARTIN** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2025**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 245 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 6.92. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$105,333.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 15<sup>th</sup> day of November 2023.**

Teacher

Lindsey Martin

Attested:

Lee L. Huddle

Superintendent

School Corporation by:

Brent A. Cleary

President

Alvin M. K...

Secretary

**2023-2024**

**Director of Health Services Agreement**

THIS AGREEMENT is made and entered into by and between the **Lafayette School Corporation, Tippecanoe County, Indiana**, hereinafter referred to as “School”, and **Sherry Mazza**.

WITNESSETH:

WHEREAS. School and Sherry Mazza desire to enter into this Agreement to employ Sherry Mazza as Director of Health Services for the period beginning 7/1/2023 and ending 6/30/2024, on the terms and conditions set forth herein. This agreement will be a contract for 245 days.

NOW THEREFORE, in consideration of their mutual promises, School and Sherry Mazza agree as follows:

1. School agrees to employ Sherry Mazza as Director of Health Services and Sherry Mazza agrees to serve in such capacity for the period beginning 7/01/2023 and ending 6/30/2024.
2. School shall pay to Sherry Mazza a salary for such period in the sum of **\$78,123** annually, payable in twenty-four (24) equal installments.
3. Sherry Mazza will be entitled to the following fringe benefits and benefit days at rates applicable to other employees:

Corporation Health Insurance  
Corporation Dental Insurance  
Corporation Vision Insurance  
Long Term Disability Insurance  
Life Insurance

Public Employee Retirement Fund 3% Board Contribution

Participation in voluntary 403(b) Retirement Plan

Participation in voluntary Section 125 Flex Spending Plan

401a \$1,000 board contribution annually

Paid Vacation Leave: 20 days/annually, (non-cumulative)

Sick Leave: 20 days/annually, (accumulate to a maximum of 250)

Personal Leave: 5 days/annually

Paid Holidays: 11 days/annually, including: New Year's (1), MLK Day (1), Memorial Day (1), July 4<sup>th</sup> (1), Labor Day (1), Thanksgiving (2), Christmas (3), one flex holiday to be taken when school is not in session.

15 Non-paid, non-work days between July 1 and June 30 must be taken on non-student attendance days and communicated to the direct supervisor of the Director of Health Services.

4. Sherry Mazza represents that she has the qualifications to serve as Director of Health Services, agrees that he/she will faithfully perform all of the duties of this position and that he/she will faithfully carry out and execute all directions of the School.
5. Sherry Mazza acknowledges, understand and agrees that she has no responsibilities or duties as a teacher with School. School and Sherry Mazza further acknowledge, understand and agree that Sherry Mazza shall have no rights as a teacher pursuant to Indiana Code 20-6.1-4 and all statutes amendatory or supplemental thereto.
6. School may during the period of this Agreement, following a hearing before the Board of School Trustees, discharge Sherry Mazza for incompetency, immorality, insubordination or good cause, thereby terminating this Agreement and the employment relationship created hereunder.
7. Sherry Mazza may cancel this Agreement upon giving School two weeks advance written notice.

IN WITNESS THEREOF, the parties have here unto set their hands and seal this 16<sup>th</sup> day of November, 2023.

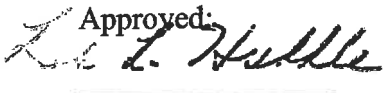


Sherry Mazza

Lafayette School Corporation

By and Through Its Board of School Trustees

Approved:



Superintendent



Board President



Board Secretary

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and Amy Mullens ("Teacher"). Amy Mullens is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2025**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 245 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 6.92. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$96,767.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 15<sup>th</sup> day of November 2023.**

Teacher

Amy Mullens

Attested:

Lee L. Hubble

Superintendent

School Corporation by:

Brent A. Cooney

President

Alvin M. K...

Secretary

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and **BENJAMIN MURRAY** ("Teacher"). **BENJAMIN MURRAY** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2025**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 6.92. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$91,393.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 15<sup>th</sup> day of November 2023.**

Teacher

Benjamin R Murray

Attested:

Lee L. Huddle

Superintendent

School Corporation by:

Brent A. Clemens  
President

Alvin M. Kelly  
Secretary

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and **KATHRYN PARTHUN** ("Teacher"). **KATHRYN PARTHUN** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2025**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 245 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 6.92. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$95,833.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 15<sup>th</sup> day of November 2023.**

Teacher

Kathryn G Parthun

Attested:

Lee L. Huddle

Superintendent

School Corporation by:

Brent A. Clemens

President

Alvin M. Koz

Secretary

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and **BARBARA PAYTON** ("Teacher"). **BARBARA PAYTON** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2025**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 245 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 6.92. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$114,304.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 15<sup>th</sup> day of November 2023.**

Teacher

Barbara K Payton

Attested:

Les L. Huddle

Superintendent

School Corporation by:

Brent A. Clemens

President

Ali M. K.

Secretary

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and **DOUGLAS PERRY** ("Teacher"). **DOUGLAS PERRY** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2025**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **195** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **6.5**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$67,706.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **20** installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 15<sup>th</sup> day of November 2023.**

Teacher

Douglas M. Perry

Attested:

Lee L. Huddle

Superintendent

School Corporation by:

Brent A. Clemens  
President

Alvin M. Kelly  
Secretary

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and **ERIN PHILLIPS** ("Teacher"). **ERIN PHILLIPS** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2025**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **6.5**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$119,653.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 15<sup>th</sup> day of November 2023.**

Teacher

Erin Phillips

Attested:

Lee L. Huddle

Superintendent

School Corporation by:

Brent A. Clemens

President

Alli M. Koz

Secretary

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and CYNTHIA PRESTON ("Teacher"). CYNTHIA PRESTON is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2025**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 6.5 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$120,594.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 15<sup>th</sup> day of November 2023.**

Teacher

Cynthia Preston

Attested:

Lee L. Huddle

Superintendent

School Corporation by:

Brent A. Clemens

President

Alvin M. Koz

Secretary

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and **MARK PRESTON** ("Teacher"). **MARK PRESTON** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2025**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **6.92**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$144,247.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 15<sup>th</sup> day of November 2023.**

Teacher

mark preston

Attested:

Lee L. Huckle

Superintendent

School Corporation by:

Brent A. Cleary

President

Alli M. Koz

Secretary

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and **KATHRYN RECKARD** ("Teacher"). **KATHRYN RECKARD** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2025**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 6.92. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$138,620.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 15<sup>th</sup> day of November 2023.**

Teacher

Kathryn Reckard

Attested:

Lee L. Huddle

Superintendent

School Corporation by:

Brent A. Canning

President

Alvin M. K.

Secretary

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and **LAURIE RINEHART** ("Teacher"). **LAURIE RINEHART** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2025**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 6.92. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$138,620.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 15<sup>th</sup> day of November 2023.

Teacher

Laurie Rinehart

Attested:

Lee L. Huddle

Superintendent

School Corporation by:

Brent A. Clancy

President

Alvin M. Koz

Secretary

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and Julie Schmidt-Goecker ("Teacher"). Julie Schmidt-Goecker is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2025**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 245 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 6.92. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$99,951.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 15<sup>th</sup> day of November 2023.**

Teacher

Julie Schmidt-Goecker

Attested:

Lee L. Huddle

Superintendent

School Corporation by:

Brent A. Canning

President

Alvin M. Koz

Secretary

**2023-20024**

**Classified Director Agreement**

THIS AGREEMENT is made and entered into by and between the **Lafayette School Corporation, Tippecanoe County, Indiana, hereinafter referred to as "School", and James Scroggin, hereinafter referred to as "James".**

WITNESSETH:

WHEREAS. School and James desire to enter into this Agreement to employ James as Director of Transportation of School for the period beginning 7/1/2023 and ending 6/30/2024, on the terms and conditions set forth herein. This agreement will be a contract for 260 days.

NOW THEREFORE, in consideration of their mutual promises, School and James agree as follows:

1. School agrees to employ James as Director of Transportation, and Chuck agrees to serve in such capacity for the period beginning 7/01/2023 and ending 6/30/2024.
2. School shall pay to James a salary for such period in the sum of **\$96,046** annually, payable in twenty-four (24) equal installments.
3. James will be entitled to benefits in accordance with the Classified Directors of School Services Salary & Benefits Handbook.
4. James will be entitled to the following fringe benefits and benefit days at rates applicable to other employees:

Corporation Health Insurance

Corporation Dental Insurance

Corporation Vision Insurance

Long Term Disability Insurance

Life Insurance

Public Employee Retirement Fund 3% board contribution

Participation in voluntary 403(b) Retirement Plan

Participation in voluntary Section 125 Flex Spending Plan

401a \$1,000 board contribution annually

Vacation Leave: 20 days/annually, (non-cumulative)

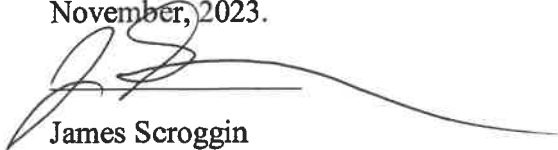
Sick Leave: 20 days/annually, (accumulate to a maximum of 250)

Personal Leave: 5 days/annually

Paid Holidays: 11 days/annually, including : New Year's (1), MLK Day (1), Memorial Day (1), July 4<sup>th</sup> (1), Labor Day (1), Thanksgiving (2), Christmas (3), one Flex holiday to be used at any time students are not in session (1).

5. James represents that he/she has the qualifications to serve as Director of Transportation, agrees that he/she will faithfully perform all of the duties of this position and that he/she will faithfully carry out and execute all directions of the School.
6. James acknowledges, understand and agrees that he/she has no responsibilities or duties as a teacher with School. School and James further acknowledge, understand and agree that James shall have no rights as a teacher pursuant to Indiana Code 20-6.1-4 and all statutes amendatory or supplemental thereto.
7. School may during the period of this Agreement, following a hearing before the Board of School Trustees, discharge James for incompetency, immorality, insubordination or good cause, thereby terminating this Agreement and the employment relationship created hereunder.
8. James may cancel this Agreement upon giving School two weeks advance written notice.


IN WITNESS THEREOF, the parties have here unto set their hands and seal this 16<sup>th</sup> day of November, 2023.

  
James Scroggin

Lafayette School Corporation

By and Through Its Board of School Trustees

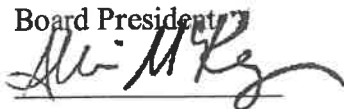
Approved:



Superintendent



Board President



Board Secretary

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and **CONNIE SINZ** ("Teacher"). **CONNIE SINZ** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2025**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 245 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 6.5 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$93,092.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 15<sup>th</sup> day of November 2023.

Teacher

Connie Sinz

Attested:

Lee L. Huddle

Superintendent

School Corporation by:

Brent A. Cleary

President

Alvin M. Koz

Secretary

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and Bradley Smith ("Teacher"). Bradley Smith is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2025**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 195 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 6.92. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$75,676.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 20 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 15<sup>th</sup> day of November 2023.**

Teacher

Bradley Smith

Attested:

Lee L. Huddle

Superintendent

School Corporation by:

Brent A. Canning

President

Alvin M. Koz

Secretary

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and **GREGORY SMITH** ("Teacher"). **GREGORY SMITH** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2025**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **245** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **6.92**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$93,581.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 15<sup>th</sup> day of November 2023.**

Teacher

Gregory R Smith

Attested:

Lee L. Huddle

Superintendent

School Corporation by:

Brent A. Clemens

President

Alvin M. K...

Secretary

2023-2024

**Classified Director Agreement**

THIS AGREEMENT is made and entered into by and between the **Lafayette School Corporation, Tippecanoe County, Indiana**, hereinafter referred to as “School”, and **Deborah Speckman**, hereinafter referred to as “Deborah”.

WITNESSETH:

WHEREAS. School and Deborah desire to enter into this Agreement to employ Deborah as Supervisor of Business Services of School for the period beginning 7/1/2023 and ending 6/30/2024, on the terms and conditions set forth herein. This agreement will be a contract for 260 days.

NOW THEREFORE, in consideration of their mutual promises, School and Deborah agree as follows:

1. School agrees to employ Deborah as Supervisor of Business Services, and Deborah agrees to serve in such capacity for the period beginning 7/01/2023 and ending 6/30/2024.
2. School shall pay to Deborah a salary for such period in the sum of **\$83,312** annually, payable in twenty-six (24) equal installments.
3. Deborah will be entitled to benefits in accordance with the Classified Directors of School Services Salary & Benefits Handbook.
4. Deborah will be entitled to the following fringe benefits and benefit days at rates applicable to other employees:

Corporation Health Insurance  
Corporation Dental Insurance  
Corporation Vision Insurance  
Long Term Disability Insurance  
Life Insurance

Public Employee Retirement Fund 3% Board Contribution  
Participation in voluntary 403(b) Retirement Plan  
Participation in voluntary Section 125 Flex Spending Plan  
401a \$1,000 board contribution annually

Vacation Leave: 20 days/annually, (non-cumulative)  
Sick Leave: 20 days/annually, (accumulate to a maximum of 250)  
Personal Leave: 5 days/annually, pro-rated for first year  
Paid Holidays: 11 days/annually, including : New Year's (2), MLK Day (1),  
Memorial Day (1), July 4<sup>th</sup> (1), Labor Day (1), Thanksgiving (2),  
Christmas (3), one Flex holiday to be used when school is not in  
session.

5. Deborah represents that he/she has the qualifications to serve as Supervisor of Business Services, agrees that he/she will faithfully perform all of the duties of this position and that he/she will faithfully carry out and execute all directions of the School.
6. Deborah acknowledges, understand and agrees that he/she has no responsibilities or duties as a teacher with School. School and Deborah further acknowledge, understand and agree that Deborah shall have no rights as a teacher pursuant to Indiana Code 20-6.1-4 and all statutes amendatory or supplemental thereto.
7. School may during the period of this Agreement, following a hearing before the Board of School Trustees, discharge Deborah for incompetency, immorality, insubordination or good cause, thereby terminating this Agreement and the employment relationship created hereunder.
8. Deborah may cancel this Agreement upon giving School two weeks advance written notice.

IN WITNESS THEREOF, the parties have here unto set their hands and seal this 16<sup>th</sup> day of November, 2023.

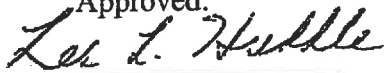


Deborah Speckman

Lafayette School Corporation

By and Through Its Board of School Trustees

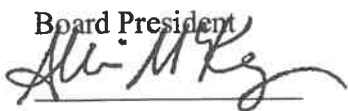
Approved:



Superintendent



Board President



Board Secretary

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and **TRACY STRADLING** ("Teacher"). **TRACY STRADLING** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2025**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 245 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 6.92. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$105,333.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 15<sup>th</sup> day of November 2023.**

Teacher

Tracy Stradling

Attested:

Lee L. Huddle

Superintendent

School Corporation by:

Brent A. Clemens

President

Alli M'Keg

Secretary

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and **Elissa Stranahan** ("Teacher"). **Elissa Stranahan** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2025**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **6.92**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$124,569.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 15<sup>th</sup> day of November 2023.**

Teacher

Elissa Stranahan

Attested:

Les L. Huddle

Superintendent

School Corporation by:

Brent A. Cleary

President

Alvin M. Kelly

Secretary

## REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and **JASON VANDEWALLE** ("Teacher"). **JASON VANDEWALLE** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2023**, and ending on **6/30/2025**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 245 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 6.92. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$103,371.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 15<sup>th</sup> day of November 2023.**

Teacher

Jason Vandewalle

Attested:

Lee L. Huddle

Superintendent

School Corporation by:

Brent A. Clemens

President

Alvin M. Kelly

Secretary

**2023-2024**

**Certified Director Agreement**

**THIS AGREEMENT** is made and entered into by and between the **Lafayette School Corporation, Tippecanoe County, Indiana, hereinafter referred to as "School", and Brenda Ward, hereinafter referred to as Brenda.**

**WITNESSETH:**

**WHEREAS.** School and Brenda desire to enter into this Agreement to employ Brenda as Director of Multilingual Learners & Cognitive Coaching Trainer for the period beginning 7/1/2023 and ending 6/30/2024, on the terms and conditions set forth herein. This agreement will be a contract for 260 days.

**NOW THEREFORE,** in consideration of their mutual promises, School and Brenda agree as follows:

1. School agrees to employ Brenda as Director of Multilingual Learners & Cognitive Coaching Trainer and Brenda agrees to serve in such capacity for the period beginning 7/1/2023 and ending 6/30/2024.
2. School shall agree to pay Brenda the sum of \$99,211 payable in twenty-four (24) equal installments.
3. Brenda will be entitled to benefits in accordance with the Certified Directors of School Services Salary & Benefits Handbook.
4. The following fringe benefits will be made available at the same rates as other employees.

Corporation Health Insurance

Corporation Dental Insurance

Corporation Vision Insurance

Long Term Disability Insurance

Life Insurance

Indiana Teacher Retirement Fund 3% Board Contribution

401a Retirement Plan: \$1,000 annual Board Contribution

Participation in voluntary 403(b) Retirement Plan

Participation in voluntary 125 Flex Spending Plan

Vacation Leave: 20 days annually

Sick Leave: 20 days annually

Personal Leave: 5 days annually

Paid Holidays: 11 days annually:

New Year's (2)

MLK Day

Memorial Day

July 4

Labor Day

Thanksgiving (2)  
Christmas Holidays (2)  
Flex Holiday for use when school is not in session (1)

5. Brenda acknowledges, understand and agrees that she has no responsibilities as a teacher with the School. Both the School and Brenda further acknowledge, understands and agree that Brenda shall have no rights as a teacher pursuant to Indiana Code 20-6.1-4 and all statutes amendatory or supplemental.
6. School may, following a hearing, discharge Brenda for incompetency, immorality, insubordination or good cause, thereby terminating this agreement and the employment relationship.
7. Brenda may cancel this agreement upon giving the School two weeks advance written notice.

IN WITNESS THEREOF, the parties have here unto set their hands and seal this 16<sup>th</sup> day of November, 2023.



Brenda Ward

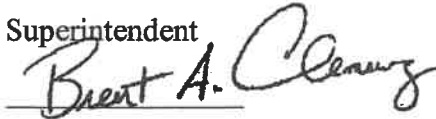
Lafayette School Corporation

By and Through Its Board of School Trustees

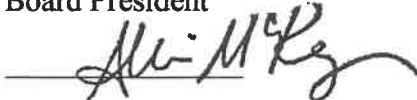
Approved:



Superintendent



Board President



Board Secretary

**2023-2024**

**Classified Director Agreement**

**THIS AGREEMENT is made and entered into by and between the Lafayette School Corporation, Tippecanoe County, Indiana, hereinafter referred to as "School", and Li Zhao, hereinafter referred to as "Li".**

**WITNESSETH:**

**WHEREAS.** School and Li desire to enter into this Agreement to employ Li as Chief Technology Officer of School for the period beginning 7/1/2023 and ending 6/30/2024, on the terms and conditions set forth herein. This agreement will be a contract for 260 days.

**NOW THEREFORE,** in consideration of their mutual promises, School and Li agree as follows:

1. School agrees to employ Li as Chief Technology Officer , and Li agrees to serve in such capacity for the period beginning 7/01/2023 and ending 6/30/2024.
2. School shall pay to Li a salary for such period in the sum of **\$107,720** annually, payable in twenty-four (24) equal installments.
3. Li will be entitled to benefits in accordance with the Classified Directors of School Services Salary & Benefits Handbook.
4. Li will be entitled to the following fringe benefits and benefit days at rates applicable to other employees:

Corporation Health Insurance  
Corporation Dental Insurance  
Corporation Vision Insurance  
Long Term Disability Insurance  
Life Insurance

Public Employee Retirement Fund 3% Board Contribution

Participation in voluntary 403(b) Retirement Plan

Participation in voluntary Section 125 Flex Spending Plan

401a \$1,000 board contribution annually

Vacation Leave: 20 days/annually, (non-cumulative)

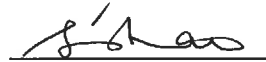
Sick Leave: 20 days/annually, (accumulate to a maximum of 250)

Personal Leave: 5 days/annually

Paid Holidays: 11 days/annually, including : New Year's (1), MLK Day (1), Memorial Day (1), July 4<sup>th</sup> (1), Labor Day (1), Thanksgiving (2), Christmas (3), one Flex holiday to be used when school is not in session.

5. Li represents that he/she has the qualifications to serve as Chief Technology Officer, agrees that he/she will faithfully perform all of the duties of this position and that he/she will faithfully carry out and execute all directions of the School.
6. Li acknowledges, understand and agrees that he/she has no responsibilities or duties as a teacher with School. School and Li further acknowledge, understand and agree that Li shall have no rights as a teacher pursuant to Indiana Code 20-6.1-4 and all statutes amendatory or supplemental thereto.
7. School may during the period of this Agreement, following a hearing before the Board of School Trustees, discharge Li for incompetency, immorality, insubordination or good cause, thereby terminating this Agreement and the employment relationship created hereunder.
8. Li may cancel this Agreement upon giving School two weeks advance written notice.

IN WITNESS THEREOF, the parties have here unto set their hands and seal this 16<sup>th</sup> day of November, 2023.

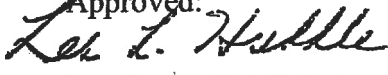


Li Zhao

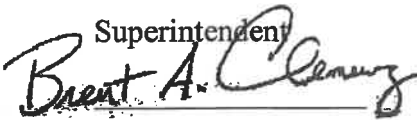
Lafayette School Corporation

By and Through Its Board of School Trustees

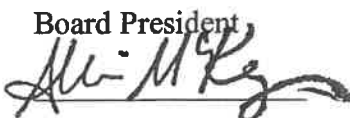
Approved:



Superintendent



Board President



Board Secretary